



Support AA JCBA



TWU-IAM Association & American Airlines JCBA

WHAT A "YES" VOTE MEANS

- New 4-Year Contracts
- CBAs Value at \$4.6 Billion
- Industry Leading Compensation Day 1
- Signing Bonuses
- Increased Benefits and Pension
- Delta Profit Sharing
- Many, Many More Gains!
- Most Importantly – We Remain TWU Strong, Unified, and Build Towards the Next Contract

WHAT A "NO" VOTE MEANS

- Nothing Changes – We are under "Status Quo"
- We Go Back to Bargaining at Uncertain Dates Set by NMB
- We Continue to Comply with the RLA Process
- There Can Be No "Self Help"
- Experts Indicate that a Release to Strike will not Happen
- TWU Lawyers Advise that the Process will Take Years
- Most Importantly – We Stay United!

TWU = POWER AT WORK